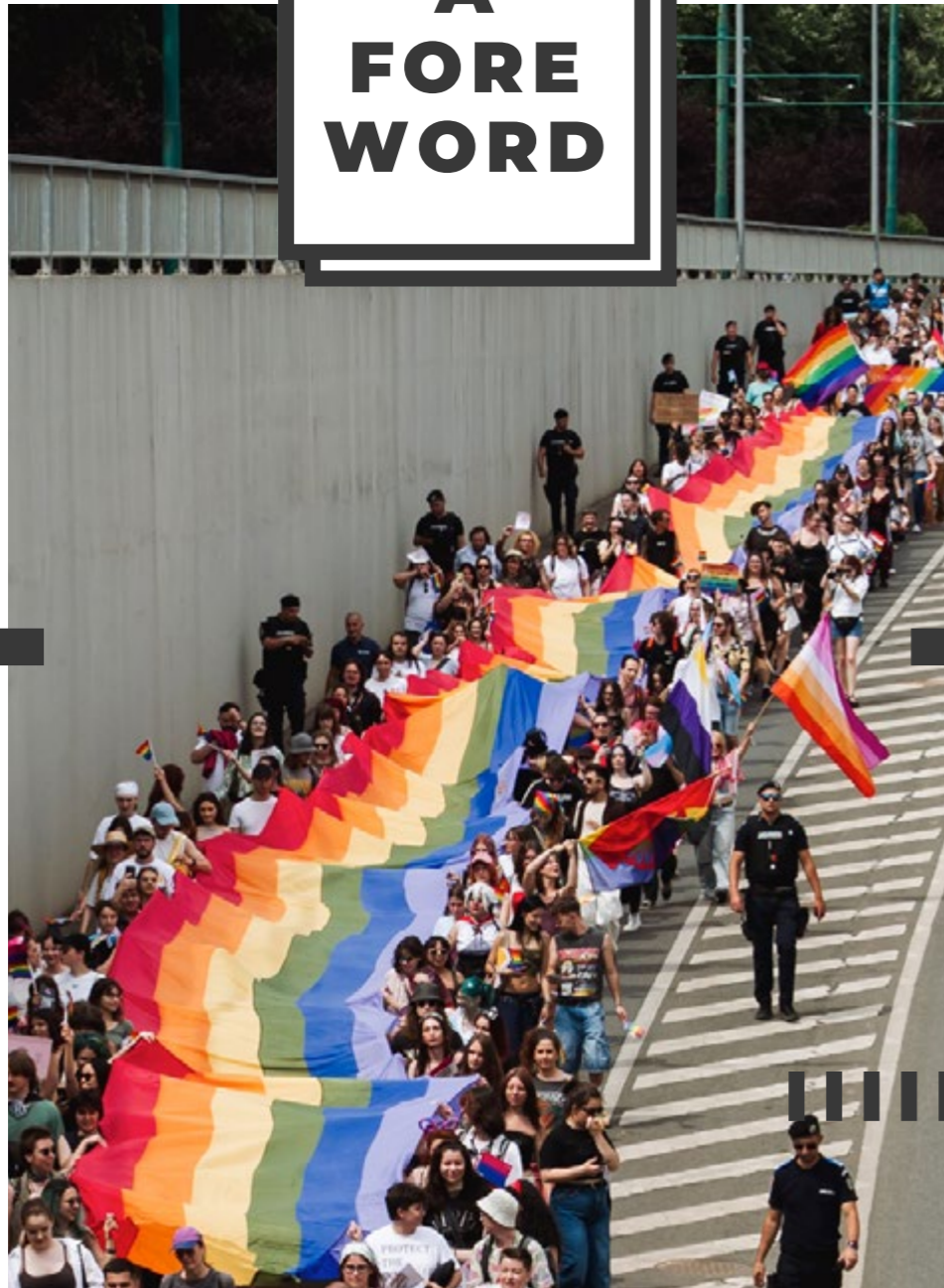


ACTI VITY REPORT 2025



A FORE WORD



2025: a lot of noise, a lot of uncertainty, and a surprising amount of debate about things that shouldn't really be up for debate.

In the middle of that, we kept building spaces that feel a bit more breathable. Where people show up as they are, not as arguments.

This report reflects that.

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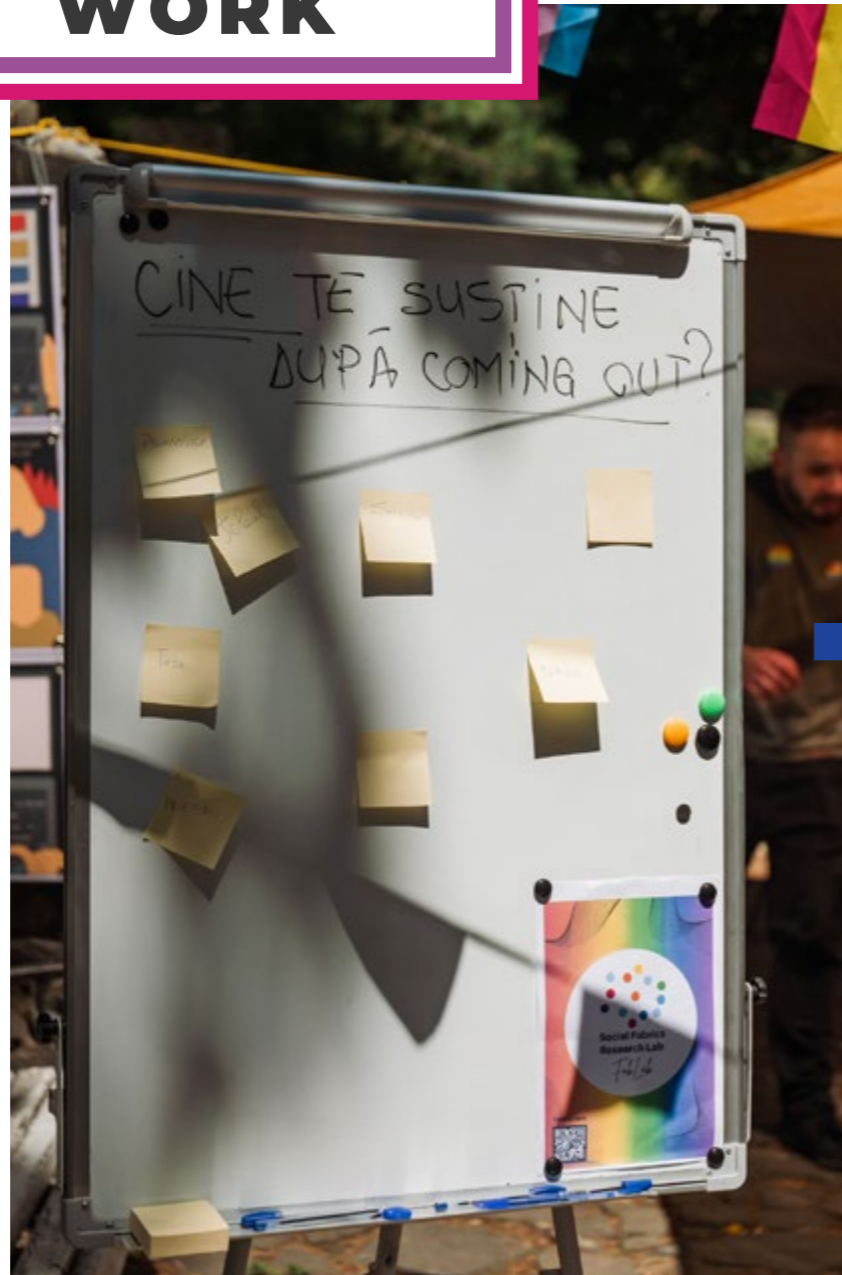
MAIN AREAS OF WORK

art&culture

For us, art and culture are instruments that amplify voices and stories, that challenge existing stereotypes, and that facilitate rewiring. Art and culture reflect back to us, show us, make us vulnerable, provide answers where we may not know how to ask questions, and help us understand concepts and experiences that may have never belonged to us.

advocacy

We provide support for cases with the potential for strategic litigation, as a tool for long-term change and for holding institutions accountable.



community work

We understand how important a sense of belonging is and how challenging it can be to find people who truly understand you. Therefore, we create safe spaces for the local LGBTQIA+ community, offering peer-to-peer services, organizing events, discussion forums, or simply providing a place where the LGBTQIA+ community can feel safe.

education

We create meaningful projects designed by and for the LGBTQIA+ community in western Romania. We collaborate with stakeholders from the public, private, and civil sectors.





YOUR TITLE HERE

ART & CULTURE

pride tm 2025



Between June 23 and 28, 2025, we proposed a program built around connection and belonging, exploring the multiple facets of queer identity. Through artistic, cultural, and educational events, Pride TM became a vibrant community space where visibility, dialogue, and free expression naturally intertwined.

Over 1,200 people joined us at the Pride TM march!

(re)turning to our histories

Over time, the LGBTQIA+ community in Romania has been marginalized and silenced. But we have been – and we are – here: in cities, in stories, in spaces that have witnessed our courage and resilience.

So we set out on a queer tour of Timișoara, guided by Timișoara Tour Guide, discovering places that were once quiet refuges: improvised bars, cafés, street corners where the community grew with hope.

pride in the park & pride tm 2025 march

We reclaimed Regina Maria Park, creating space for hours spent together in nature, with music, and in community.

At the fourth edition of the Timișoara march, we continued to demand legal recognition for queer families. We're ready!

movie screenings

Together with F-Sides, we launched a community cinema initiative featuring a series of screenings centered on self-representation and lived experiences across queer, Roma, and sex worker communities. The program included both feature-length documentaries and short films, creating a space for dialogue around collective memory, visibility, and storytelling.

Within our art & culture program, we organized a series of 6 screenings in partnership with F-Sides, including curated selections of queer cinema, as well as short films exploring themes such as sex work realities, community narratives, and social justice.



EDUCATION



informational resources



We created an online learning platform offering courses designed to support professionals working with the LGBTQIA+ community. It complements formal training by providing specific knowledge that helps medical professionals better work with LGBTQIA+ patients and clients.

resilience in youth work

Each year, we are involved in Erasmus+ projects, and in 2025, Resilience in Youth Work was one of our active initiatives. The training brought together 16 partner organizations and focused on equipping youth workers with accessible and innovative methods to support queer young people facing challenges.

Held in Predeal, the project created a safe and open space for personal and social development, exploring approaches such as mindfulness, compassion, and connection with nature to build resilience and foster more sustainable communities.



COMMUNITY WORK



in a nutshell



We organized 5 thematic community events, creating spaces for connection and dialogue, while also offering free psychological counseling and ongoing peer-to-peer support throughout the year. We also engaged the community in conversations around the elections, focusing on civic participation and LGBTQIA+ rights.

ADVOCACY

public space is not neutral

The campaign aimed to engage citizens in Timișoara in identifying and reporting illegal symbols and hate messages in public spaces, turning reporting into an act of civic responsibility and solidarity, while reinforcing that discrimination has no place in the city.

Launched locally in 2023, the campaign expanded regionally in 2024 to Oradea. In 2025, it contributed to a concrete institutional change: the Timișoara City Hall introduced a dedicated reporting category for illegal messages and symbols, signaling a stronger stance against hate in public space.

The campaign will also be followed by a public report (to be published in April), alongside a monthly series focused on deconstructing fake news.

others

We are also part of the PATH – Programmatic Actions for Tackling Hate Crime in Romania project (March 2024 – February 2026), implemented by Accept in partnership with Identity.Education, Queer Sisterhood Cluj and Rise Out. Through this initiative, we support improved reporting, prevention, and investigation of hate crimes, while offering free legal counseling and community support to those affected.

At the same time, we implemented the project “Together”, with the support of the French Embassy in Romania and the French Institute in Romania. Within this framework, we ran the “open-hearted” social media campaign, featuring interviews that encourage empathy, dialogue, and connection across communities.

THE TEAM

■■■■■■■■■■
executive team



Andre Rădulescu
Founder and President of
Identity.Education



Lexi Caraman
Communication Coordinator



Andrea Hermann
Pride TM Coordinator



Ivan



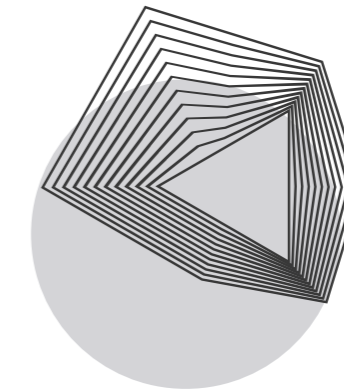
Lia Burg



Ana Maria



Ciel



Dima



Georgiana



Iulia Răileanu
Project Manager

■■■■■■■■■■
volunteers



Giulia



Deiu



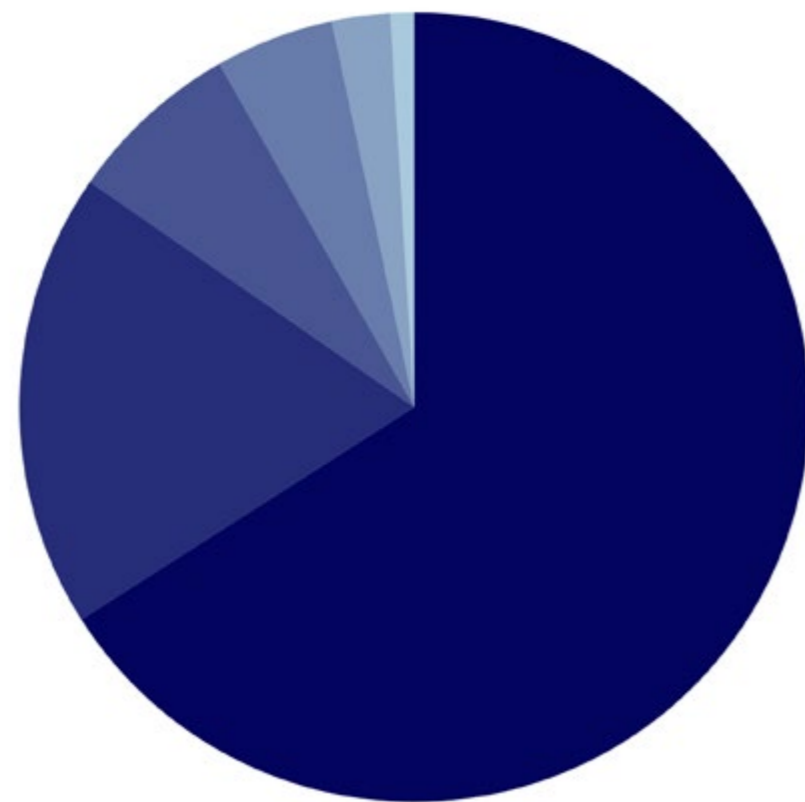
Marceline



Karlos

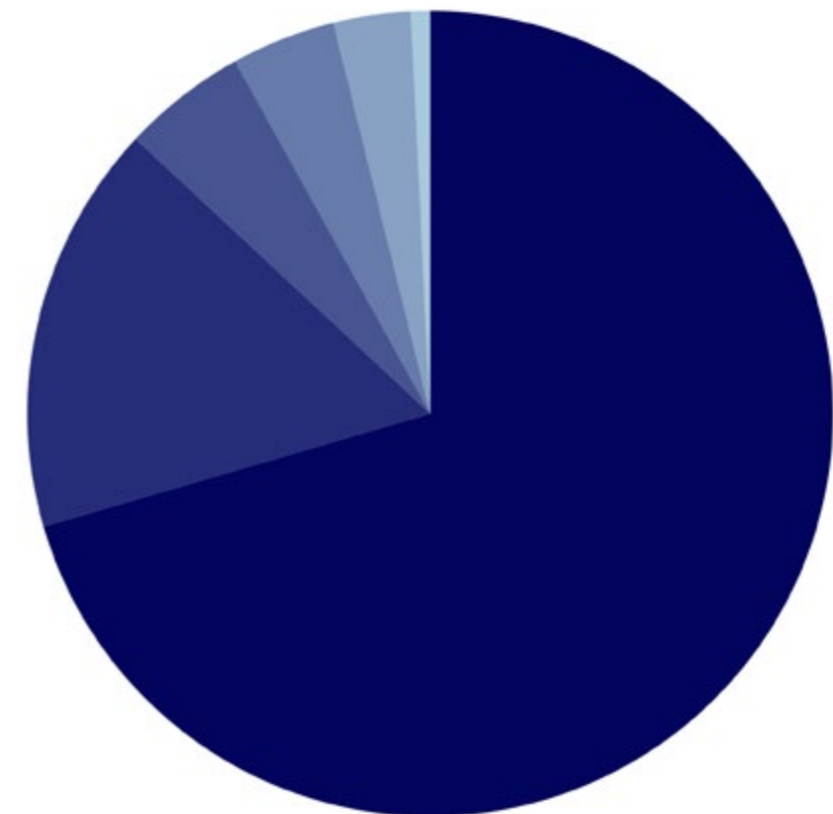
FINANCES

incomes



- European & international funding - 65.96%
- Public funding (Romania) - 18.7%
- Ticket sales (events) - 7.12%
- Corporate sector - 4.86%
- Direct donations - 2.38%
- 3.5% tax redirections - 0.98%

expenses



- Event organization - project-based - 70.47%
- Staff - 16.47%
- Artist fees - project-based - 5.01%
- Community services (psycho-social counseling) - 4.18%
- Other expenses - 3.1%
- Event permits - 0.77%



**OUR
PARTNERS**



Strategical

Accept
 Centrul FILIA
 F-Sides
 FITT
 Includiune pe Bune
 Indecis Artist Run Space
 French Institute of Timișoara
 French Institute in Romania
 MozaiQ
 Transcore

Funders

Centrul de Proiecte
 Erasmus+ Programme
 Embassy of France in Romania

Collaborators

equivox
 Elixir
 FabLab UVT
 Diversity, Equity and Inclusion Office.
 Politehnica University of Timișoara
 UnLoc

Sponsors

Accenture



**THANK
YOU**