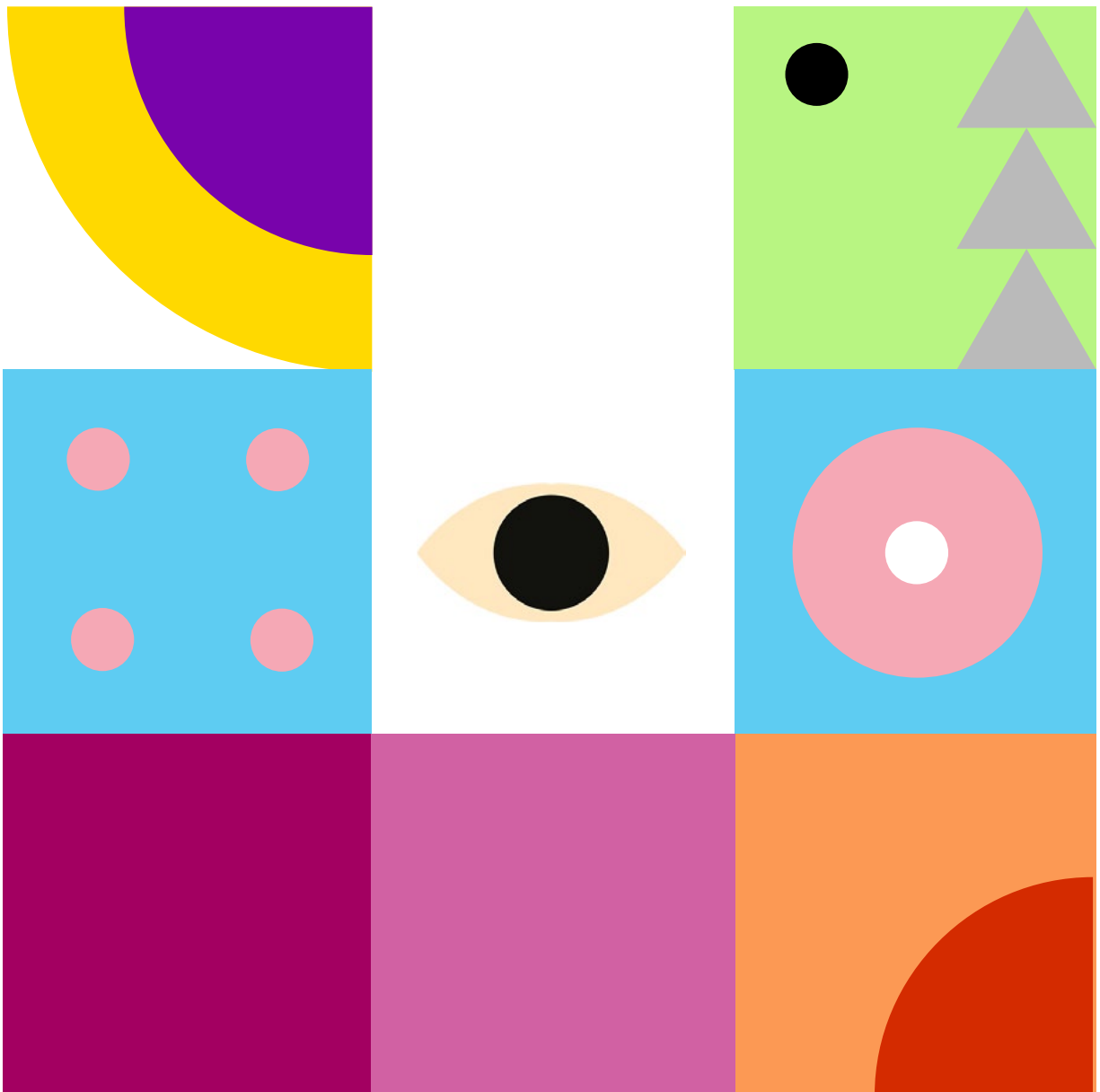


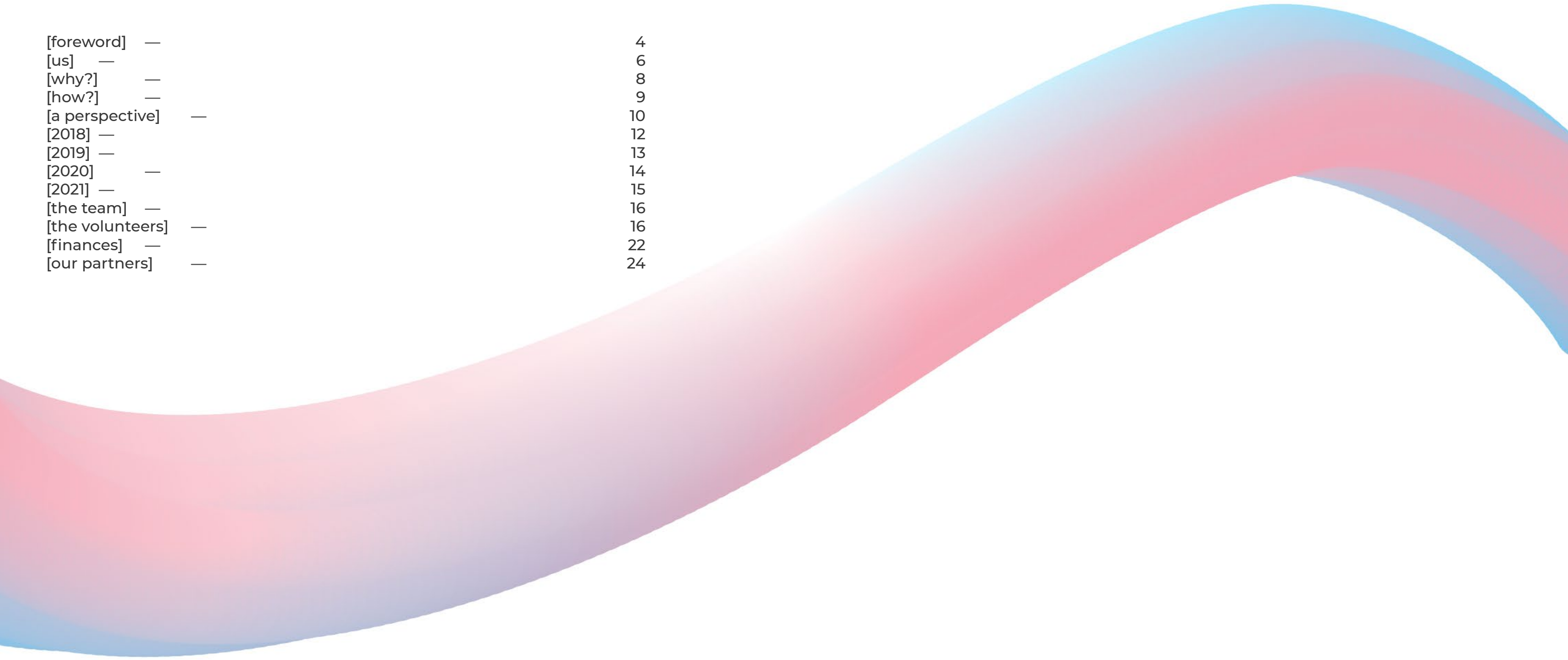
identity.education - activity report -

2018 - 2021

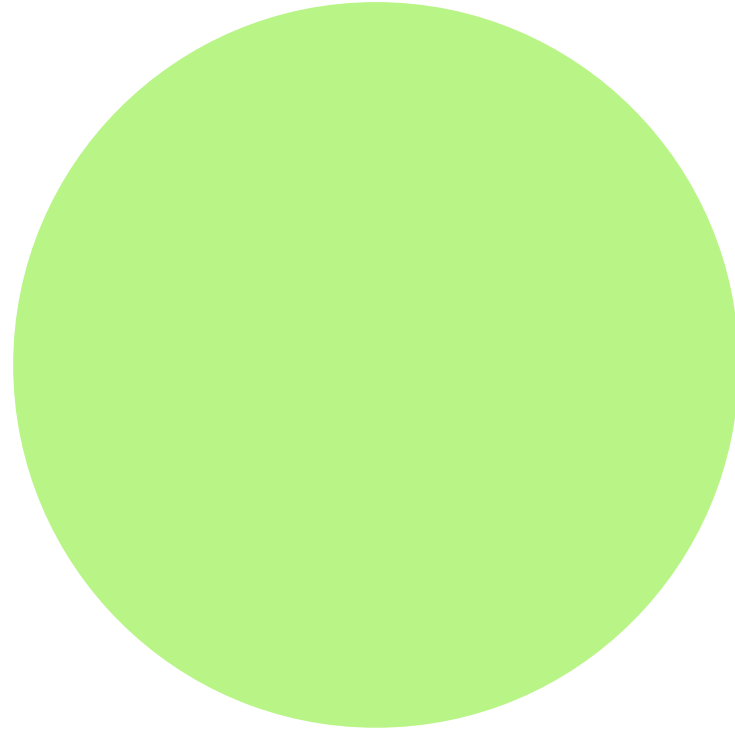


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[foreword]



Andre Rădulescu
Founder of Identity.Education

Whether coincidence or not, our coming out year as an organization was the same year as the 2018 referendum. We decided to counteract the hate speech that was predominant in Timișoara with a different kind of speech.

Though the referendum failed, it proved to us how far these people were willing to go. Not only do we fight against discrimination, but also fight for easy access to public services, protection, and safe spaces where people can live and love however they feel. We do this through art and culture, those principal means of mirroring hateful stereotypes.

From that moment, we knew that we wanted big things for Timișoara. There was a lack of events, meetings, spaces and awareness.

We started as a team of just a few people with no financial resources, but with many ideas and a willingness to work. Three years later, we have grown to a group of over 20 volunteers. We have organized a number of projects with the help of other LGBTQIA+ organizations. We now have a physical space that we call our center, office and second home and we're full of ideas and plans for the following years.

All this was possible thanks to the work of our volunteers, every person who was there to help, and other Romanian LGBTQIA+ organizations. But we are most thankful for the stories we've been told and the trust that we gained from the local community, which was and is by our side.

A lot has changed since 2018, for us and especially for our community: the pandemic; the bill excluding gender discussions in academia; taking all our activities online, which, for some of us, meant going back home to our homophobic and transphobic families; the growth of extremist groups in public and political spaces.

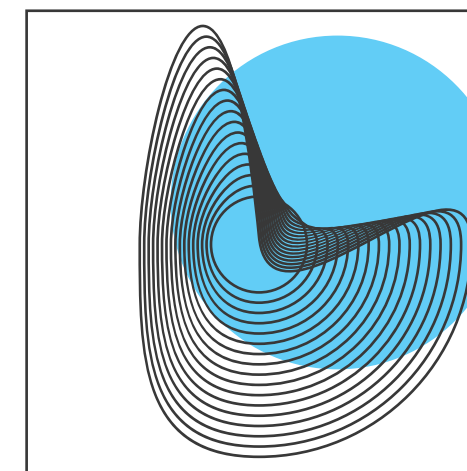
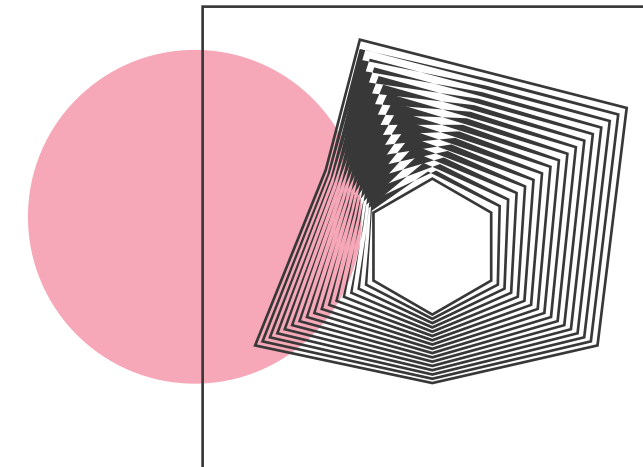
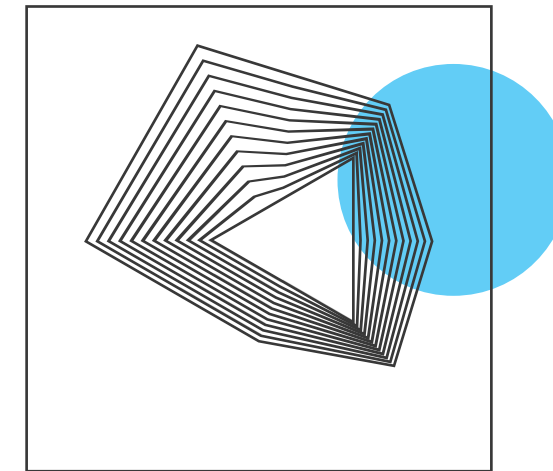
We have work to do. Together

[us]

Our vision: A world in which the LGBTQIA+ community is an accepted part of society; a legislative framework that takes into account the needs of our community; a new language centered around non-binary diversity; institutions and safe spaces.

Our mission: Representing, promoting and supporting the LGBTQIA+ community in western Romania through art, culture and education.

Our purpose: We are here as a formal representation of the community and the needs of the LGBTQIA+ community in western Romania.



[why?]

Through time, the Romanian LGBTQIA+ community has been “broken from history” and pushed towards invisibility.

The community wants to know their history, to know how they got here, to understand the generational trauma they bear. Of the utmost importance - if not utmost necessity - are actions meeting those questions: storytelling events which help us (re) discover our own history; the search and restoration of our place in historical and often hateful archives; and collective introspection within the community for dialogues and understandings.

The fight against homophobia and transphobia is more important than ever, fueled by an abusive history written under Art. 200, an illiberal referendum and a legislative framework that does not know the rights of our community. The education and steps towards a society, a community, in which everyone feels respected and heard, is a collective effort: political, social, activist, communitarian, human, but also cultural and artistic.

Art and culture become the tools for magnifying voices and stories, and also pointing at and rewiring social caricatures. Art and culture place us in front of a mirror: they show our true selves, they make us more vulnerable, they give us answers even when we do not know what to ask, they make us understand concepts and feelings that, maybe, were never ours.

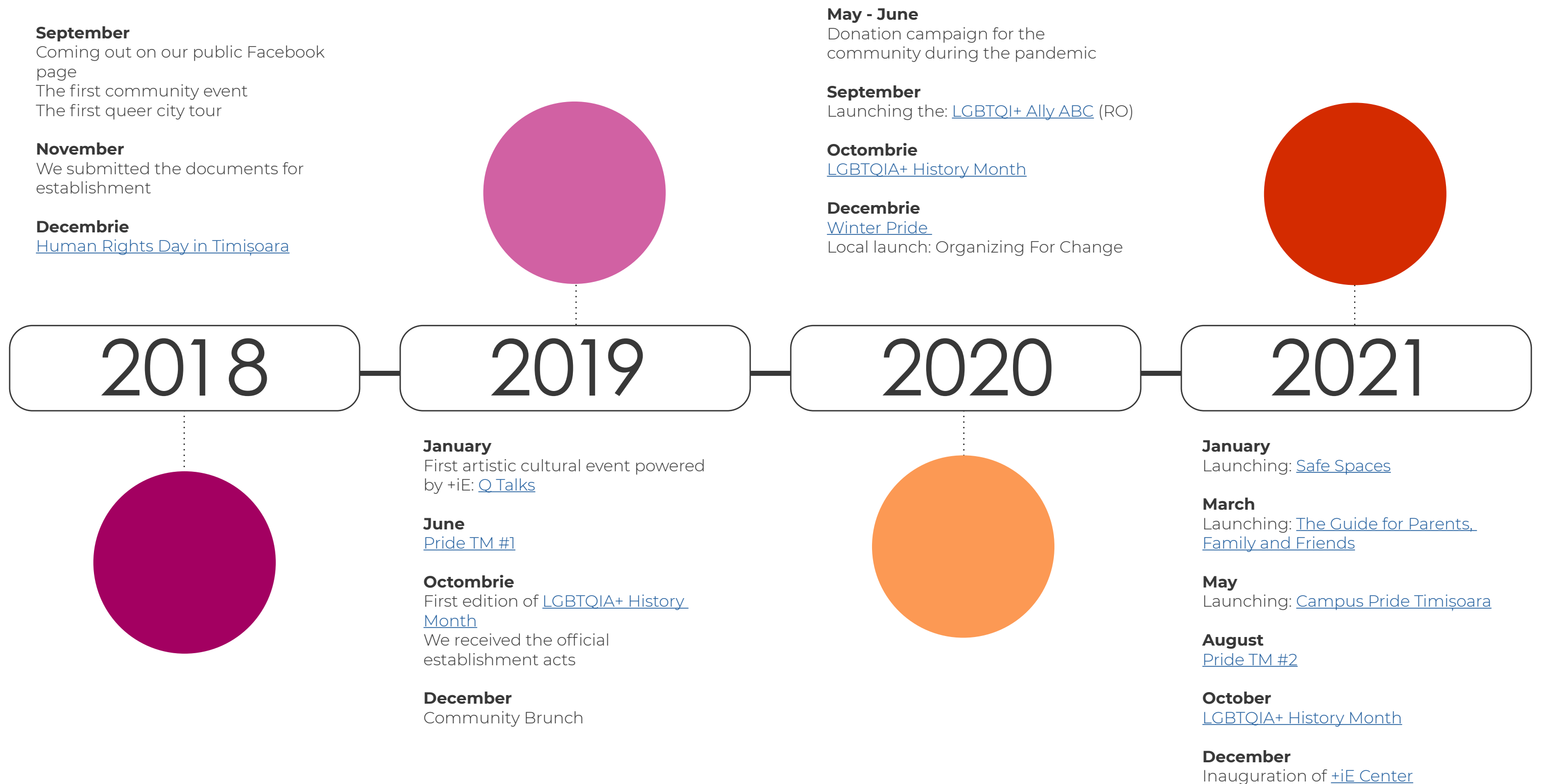
[how?]

We organize events and cultural and artistic activities which bring us closer to the LGBTQIA+ community and Timișoara's larger community.

We listen to and see diverse queer stories. We know that art and culture are communication bridges between our community and allies, they help us educate and understand ourselves and others altogether.



[a perspective]



[2018]

The year 2018 was the year of our coming out in the local community. We had always been part of local, regional, and national discussions with other Romanian LGBTQIA+ organizations, but 2018 marked the first steps for formalizing them.

Our activity materialized during the first local and community events, meant to bring Timișoara's LGBTQIA+ community closer together.

[2019]

2019 marked the first cultural and artistic events, in which the identity of our organization was formed. We learned what tools to use for promoting and supporting the needs of our local community, and we decided that we would share our message through art and culture.

The first Pride TM took place in 2019, along with the first LGBTQIA+ History Month events. Pride TM is a form of expression for the LGBTQIA+ community - a celebration of liberty, diversity and queer culture.

[2020]

Year 2020 was the year of the pandemic. It was a year of adaptation. It left a mark on us the same way it did to everyone. It made us think of new and creative methods to be close to the community, especially when the pandemic pushed some of us back to homophobic and transphobic spaces and families.

We organized a food donation campaign for members of our community from Timiș and Arad, who were facing financial issues due to the pandemic.

In 2020 we also created guides for allies and for parents, teaching them how to be by their queer loved one's side during the coming out process.

All other events had to be adapted for the virtual environment, so digitalization was a central part of our 2020 activity.

[2021]

The year 2021 meant growth.

We started our first projects on education and advocacy, including the following:

Organizing for Change: The project proposes to renew our commitment towards fighting against HIV/AIDS through advocacy, community mobilization and preparation, support for treatment and wellbeing of MSM people (men who have sexual relationships with men), trans people, sex workers and HIV positive people.

Funded by the Elton John AIDS Foundation

Safe Spaces: Through "Safe Spaces for LGBTQIA+ teens", we hope to bring non-LGBTQIA+ organizations together in order to learn collaboratively how to create safe spaces for everybody - team members or other beneficiaries.

Funded by the Active Citizens Fund - Romania programme.

Campus Pride: "Campus Pride - advocacy campaigns for safe universities" is a project aiming towards creating a welcoming and safe space for Romanian LGBTQIA+ students. We are well aware that this will not be an easy journey, but we believe that it is necessary for all current and future students to see a university of the future, where each identity is accepted, respected and nurtured.

Funded by the Active Citizens Fund - Romania programme.

Additionally in 2021, Pride TM continued to grow and, most importantly, we raised a team of volunteers.

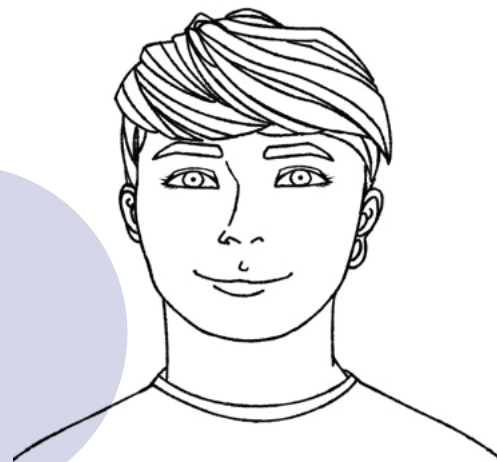
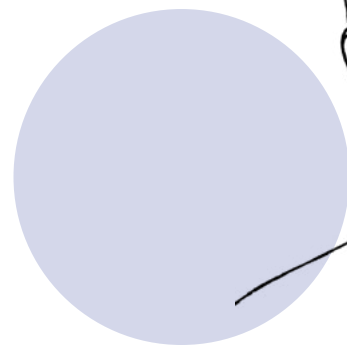
In 2021 we also opened a center which serves as office, community events space, exposition space, and a home for us.

[the team]



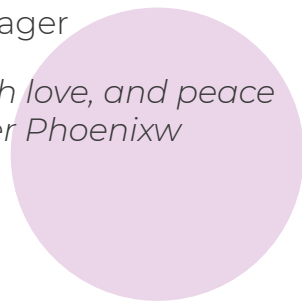
Andre Rădulescu
Founder of Identity.Education

To me, +iE is about courage and resilience, about fairness and respect, about education and empathy. It is what I wanted and needed at 15.



Alex Meszaros
Project Manager

"Run to the rescue with love, and peace will follow" - River Phoenix



Iulia Răileanu
Project Manager

I found in +iE more than an organization, I found a community that wants to fight and make changes, I found many friends.



Octavian Ivănescu
Volunteer

As a revolutionary city, Timișoara is the perfect place for starting the change for the better. +iE teaches me on a daily basis how to fight for my rights. I adore that.



Cristina Săracu
Fundraising Coordinator

+iE is a bridge between two worlds, it opens a whole new universe through art, dialog and life stories. I urge you to discover it! The LGBTQIA+ community is full of wonderful people.



Lexi Caraman
Communication Coordinator

+iE is the place where I (re)learn how to play.



Teo Hovorka
Campus Pride TM Center Coordinator

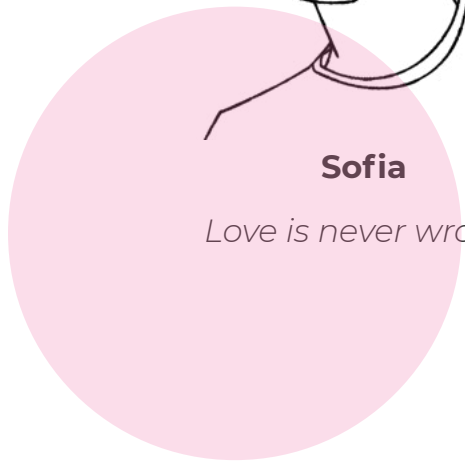
Enthusiasm is common. Endurance is rare." - Angela Duckworth

[volunteers]



Ania

I volunteered for +iE because I want to meet people from the community, to feel that I belong to a group/community and help others feel as good as they can.



Sofia

Love is never wrong.



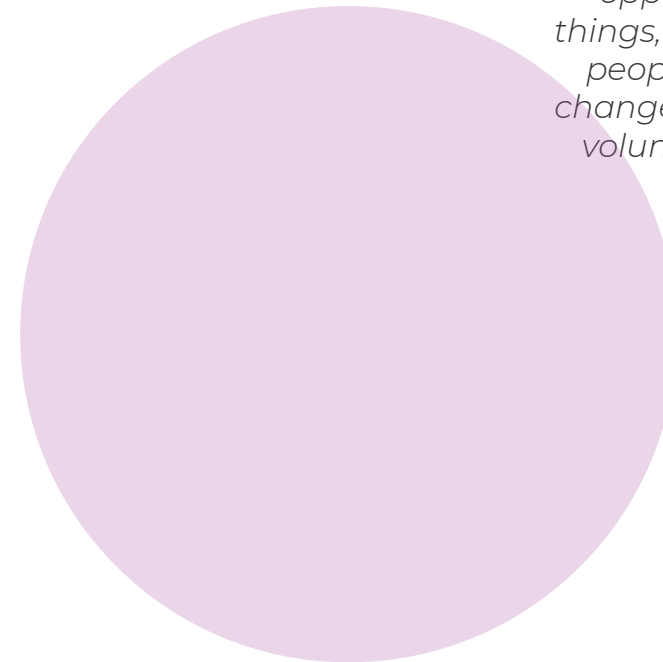
Cristina

I always felt the need for representation, so I decided to volunteer for +iE to help build an out, loud and proud future.



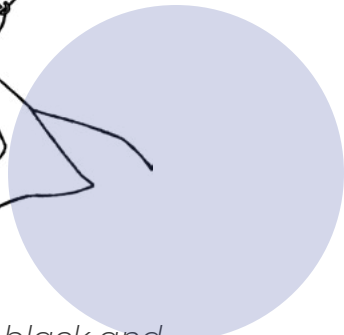
Andrea

I decided to volunteer for +iE because I've always enjoyed bringing people together. It was an amazing opportunity to grow, to learn new things, to meet personalities and great people. I've always wanted to see a change in the world, and now, through volunteering, I can be a part of that change.



Gabriel

+iE empowered me to be myself and to help others to do the same.



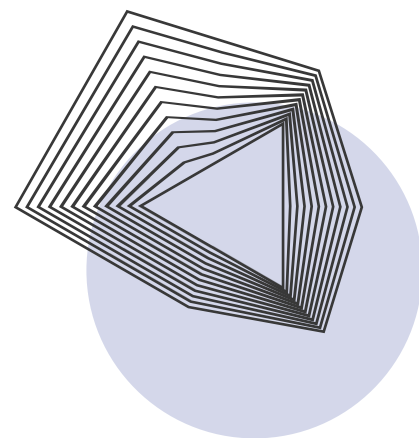
Andrada

"When you reduce life to black and white, you never see rainbows." - Brighton Early



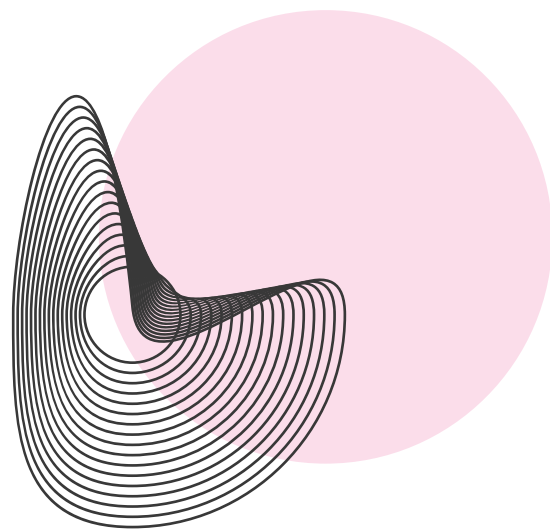
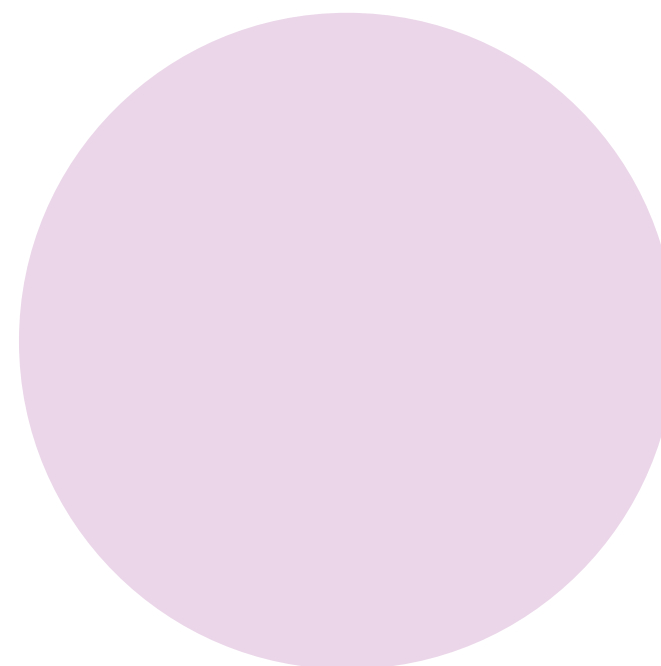
Ale

When you're part of a community, you know you're not alone and not the only one.



Dima

I decided to volunteer because, through +iE, we can make the changes we need. We can put the effort in understanding ourselves and the ones around us; and we can inspire others to do the same.



Gonzo

"It's wonderful to be a part of a community where I can be myself more freely and openly. And I am proud to be even a small part of bringing that to other people too."

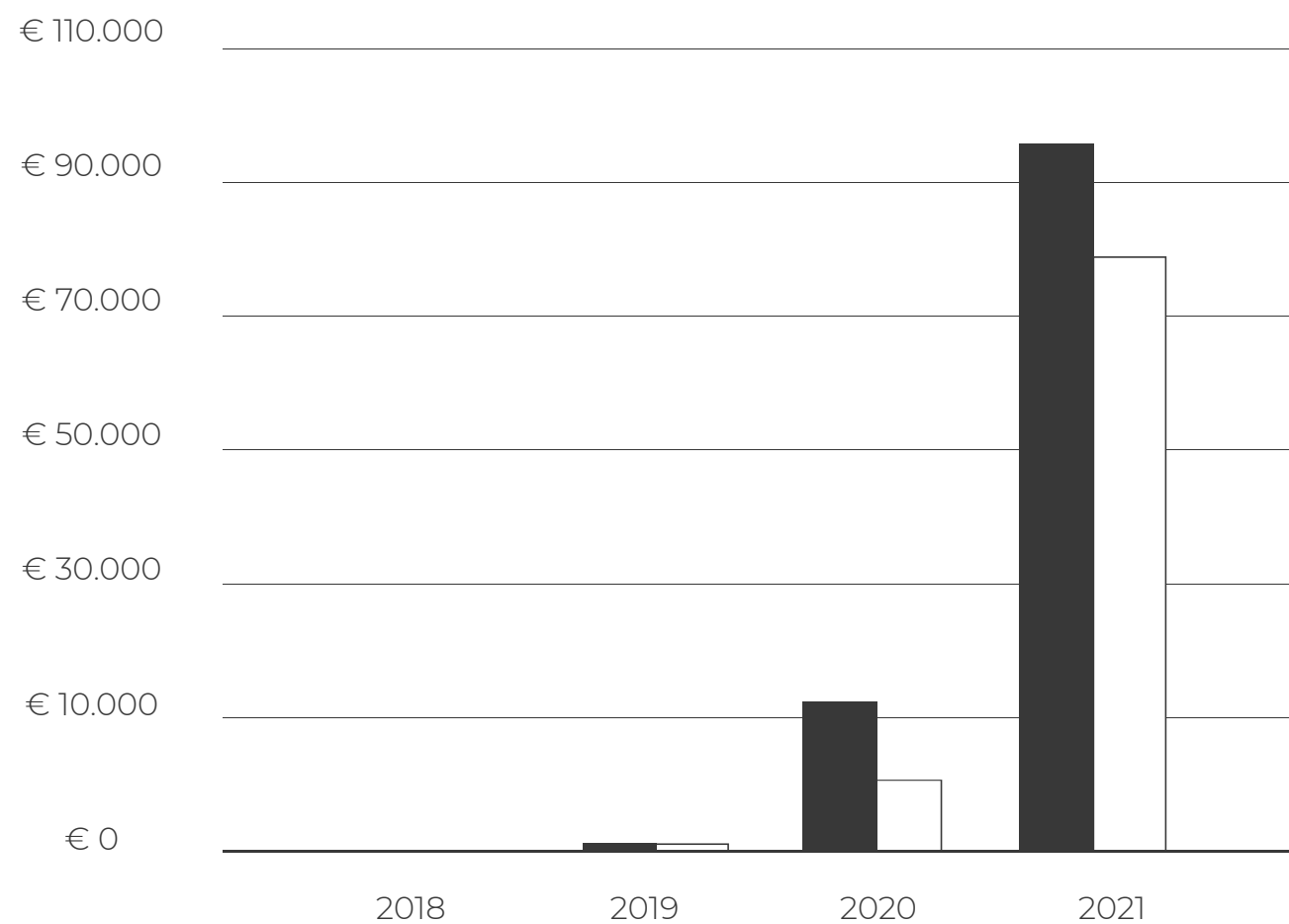


Alexandra

One of the bravest things you can do is living your truth. The road is long and difficult, but, even though you risk losing friends and family, you gain yourself.

[finances]

	2018	2019	2020	2021
Incomes	€ 100	€ 466	€ 11 219	€ 91 795
Expenses	€ 100	€ 692	€ 5 314	€ 75 127



Incomes
 Expenses

Incomes

	2018	2019	2020	2021
Grants	-	98 %	85,5 %	95,2 %
Sponsorships	-	-	-	0,7 %
Individual donations	100 %	1 %	3 %	1,3 %
Others (tickets, merchandise)	-	1 %	6,5 %	1,8 %
3,5%	-	-	5 %	1 %

Expenses

	2018	2019	2020	2021
Community Events	100 %	7 %	7 %	0,8 %
Cultural & artistic events	-	88 %	81 %	19 %
Educational events	-	5 %	-	-
Project based activities	-	-	-	58,5 %
Admin	-	-	12 %	19,5 %
Center rent	-	-	-	2,2 %

[our partners]

Strategic

Accept Association
 Mozaic
 Pride România
 RiseOUT
 Transcore
 Gender Talk
 HLGBTQI United
 ASPST
 SCORA
 SSMT
 Liga AC
 FITT
 eQuiVox



Sponsors

Active Citizens Fund România
 Centrul de Proiecte Timișoara
 Global Resilience Fund
 Purposeful
 Ambasada Canadei în România



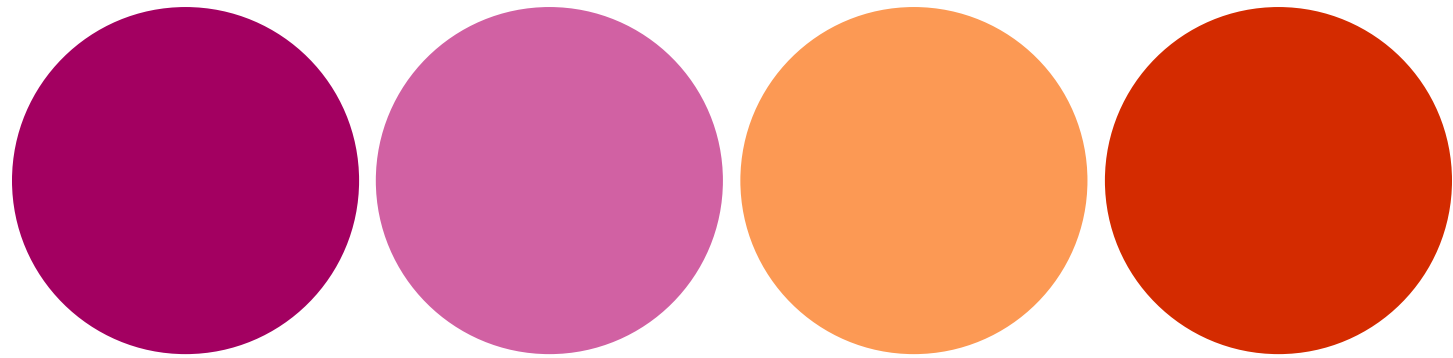
Collaborators

Faber.community
 AMBASADA
 Indecis
 British Council Romania
 Ambasada Irlandei în România
 Ambasada Spaniei în România

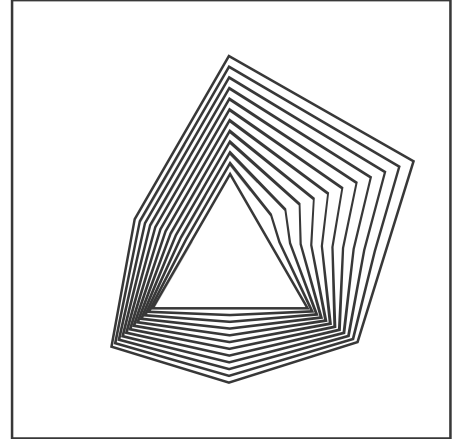
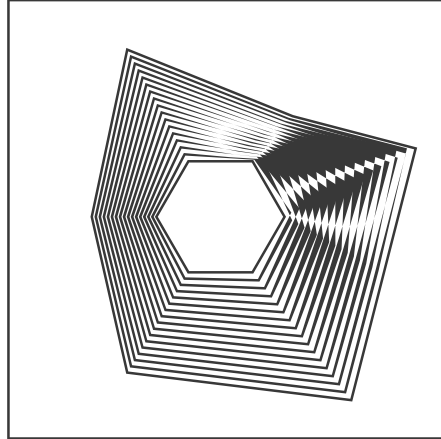
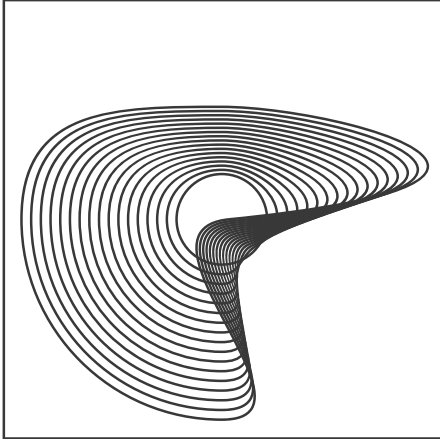


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